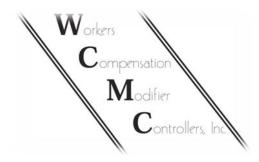


EMPLOYMENT AUTHORIZATION AND CONSENT

го:	
RE:	
SSN:	
Please give Meridian Services and/or its agent WORKERS COMPENSATION MODIFIER CONTROLLER, INC., and/or	
any and all information with respect to my employment with your company. This includes the examination of any and all of my personnel, attendance, sick leave, vadays, wage records, employment application, and job descriptions and the copying	
thereof. I am willing that a photocopy of this Employment Authorization and Consaccepted with the same authority as the original.	ent be



AUTHORIZATION AND CONSENT TO RELEASE INSURANCE RECORDS AND INFORMATION

Го:		
Claimant:		
SSN:		
Insured:		
Claim No:		

I, the undersigned, agree to allow Meridian Services and or its agent Workers' Compensation Modifier Controllers, Inc (WCMC) or any of their agents to review and photocopy any and all information contained in the claim file of the insurance company set forth above, including all payments made under said policy, re-release of any medical records, reports, letters and opinions from any and all medical or chiropractic providers, all statements of parties or witnesses, signed or unsigned, typed, handwritten or audio recorded, pleadings, State Workers' Compensation Forms, and discovery documents. This authorization will be good for a period of one (1) year from the date hereof. Furthermore, I agree that a photocopy of this authorization will have the same force and effect as the original.

<u>NOTE</u>: WCMC is excluded from the definition of "health plan" in the privacy rules developed pursuant to the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and is not a covered entity. However, this authorization meets the core elements set forth in the HIPAA privacy rule, Section 164.508 (c).

PATIENT AUTHORIZATION FOR RELEASE OF INFORMATION

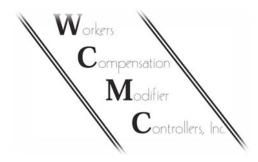
RE:

TO:

	DOB:
This is your full and sufficient authorization,	pursuant to Minn. Stat. § 144.291 - 144.298, to release to:
WCMC, Inc. 7447 Fourth Street North Oakdale, MN 55128	Meridian Services/Zenith Services/ Orion Associates 9400 Golden Valley Rd Golden Valley, MN 55427
abuse, sickle cell anemia, or mental problems) maintai Exam/Laboratory Data, History, Psychological Evaluation	in (including but not limited to that which involves treatment for alcohol or drug ined while I was a patient at your facility on any date, including: Physical /MMPI, Psychiatric Evaluation, psychotherapy records, Medical Progress Notes, Care Plan, or any other type of medical record, with the following exceptions:
This information is needed for the purpose of	: WORKERS' COMPENSATION LITIGATION.
date of this authorization during the pendency of this proce	ds prepared prior to the date of this authorization and records prepared after the eeding (including claims and potential claims). I understand that protected health n may be subject to re-disclosure by the recipient and there may be a loss of
the proceeding requiring these records and that revocation revocation. Upon the fulfillment of the above-stated purphotocopy of this authorization will be treated in the same physicians, however, <u>are/are not</u> (strike one) authorized	
HIPAA privacy rules specifically allow covered entition necessary to comply with law relating to workers' con	es to disclose protected health information as authorized and to the extent npensation programs. See 45 CFR 164.512 (1).
Date	Signature of Patient/Guardian
	Relationship to Patient
	Reason Patient is Unable to Sign
	Il pending and that information provided pursuant to this authorization will not be ne patient=s treatment, payment, enrollment or eligibility of benefits may not be
	Signature of Party Requesting Information Date
ATTENTION PUBLIC FACILITIES: Minnesota Statut	e § 13.05 requires automatic expiration of this authorization one year from

the date of authorization. Form approved by Minnesota State Medical Association, Minnesota State Hospital Association, Minnesota

State Bar Association, and Minnesota Association of Hospital Attorneys.



AUTHORIZATION FOR FILE REVIEW OR RELEASE OF COPIES OF WORKERS' COMPENSATION CLAIMS FILE

EMPLOYEE:	
SSN:	
DOI: ANY AND ALL	
I hereby authorize, Meridian Services and/or its agent WORKERS COMPENSATION MODIFIER CONTROLLERS, INC., or their representative,	to

Information concerning disability may not be used to make a job decision unless state or federal law requires use of this information. Any use or distribution of this information beyond that authorized by the subject of this data unless authorized by state or federal law is prohibited. Questions concerning use of disability information may be directed to the Minnesota Department of Human Rights at (612) 296-5663 or toll-free in greater Minnesota at 1-800-652-9747.



Minnesota Workers' Compensation Employee rights and responsibilities

This notice is required by law to be posted in a conspicuous location wherever the employer is engaged in business.

If you are injured:

- Report any injury to your supervisor as soon as possible, no matter how minor it may appear. You may lose the right to workers' compensation benefits if you do not timely report the injury to your employer. The time limit may be as short as 14 days, although under certain circumstances, it may be longer.
- Provide your employer with as much information as possible about your injury so that a proper injury report can be filed.
- Get any necessary medical treatment as soon as possible. If you are not covered by a certified managed care organization (CMCO), you may treat with a doctor of your choice. Your employer must notify you if you are covered by a CMCO.
- Cooperate with all requests for information concerning your workers' compensation claim. Please note: the law provides that the workers' compensation insurer can obtain medical information specific to your work injury without your authorization, provided you are sent written notification of this request at the time the request is made.
- Get written confirmation from your doctor on any authorization to be off work.

What does workers' compensation pay for?

- Medical care for your work injury, as long as it is reasonable and necessary;
- Wage-loss benefits for part of your lost income (there is a three-calendar-day waiting period before these benefits start);
- · Compensation for permanent damage to or loss of function of a body part;
- Benefits to your spouse and/or dependents if you die as a result of a work injury;
- Vocational rehabilitation services if you cannot return to your pre-injury job or to your pre-injury employer due to your work injury.

What the insurance company must do:

- Investigate your claim promptly;
- Within 14 days of when the claimed injury occurred or when your employer became aware of it, either begin payment of benefits due or file a denial of liability, explaining why benefits are being denied.

Insurer name: Phone number:

If the insurer accepts your claim for wage-loss benefits and you have been disabled for more than three calendar-days:

- The insurer will send you a copy of the Notice of Insurer's Primary Liability Determination form stating your claim is accepted.
- The insurer must start paying wage-loss benefits within 14 days of the date your employer knows about your work injury and lost wages. The insurer must pay benefits on time. Wage-loss benefits are paid at the same intervals as your work paychecks.

If the insurer denies your claim for wage-loss benefits:

- The insurer will send you a copy of the *Notice of Insurer's Primary Liability Determination* form stating it is denying primary liability for your claim. The form must clearly explain the facts and reasons why the insurer believes your injury or illness did not result from your work.
- If you disagree with the denial, you should talk with the insurance claims adjuster who is handling your claim. Your employer's insurance company can answer most questions about your claim.
- If you are not satisfied with the response you receive from the insurer and still disagree with the denial, you should contact the Department of Labor and Industry at one of the numbers listed below to discuss your options.

Fraud

Collecting workers' compensation benefits you are not entitled to is theft. Any theft of more than \$500 is a felony.

TDD:

Any person who, with intent to defraud, receives workers' compensation benefits to which the person is not entitled by knowingly misrepresenting, misstating, or failing to disclose any material fact is guilty of theft and shall be sentenced pursuant to section 609.52, subdivision 3.

A suspected fraud can be reported by anyone. If you have reason to suspect someone is committing workers' compensation fraud, call 1-888-FRAUD MN (1-888-372-8366). All suspected violations will be investigated.

If you have questions or need more help, call the Minnesota Department of Labor and Industry:

Workers' Compensation Hotline 1-800-DIAL-DLI (1-800-342-5354) 8 a.m. to 4:30 p.m., Monday-Friday Department of Labor and Industry Workers' Compensation Division P.O. Box 64221 St. Paul, MN 55164-0221 Phone: (651) 284-5032 Department of Labor and Industry Workers' Compensation Division 525 Lake Ave. S., Suite 330 Duluth, MN 55802-2368 Phone: (218) 733-7810 Toll-free: 1-800-342-5354

Your call will be answered by experienced workers' compensation specialists who will provide **instant**, **accurate information and assistance**. Additional workers' compensation information is available on the department Web site at www.dli.mn.gov.

(651) 297-4198

Minnesota workers' compensation system employee information sheet

What does workers' compensation pay for?

- · Medical care for the work injury, as long as it is reasonable and necessary
- Wage-loss benefits for part of your lost income (there is a three-calendar-day waiting period before these benefits start)
- · Benefits for permanent damage or loss of function of a body part
- Benefits to your spouse and/or dependents if you die of a work injury
- · Vocational rehabilitation services if you cannot return to your pre-injury job or to your pre-injury employer

How are workers' compensation benefits paid?

Your workers' compensation benefits are paid by an insurance company or your employer, if your employer is self-insured. State law sets the benefit levels. Please note: pursuant to statute, the insurer can obtain medical information specific to your work injury without your authorization.

If the insurer <u>accepts</u> your claim for wage loss benefits and you have been disabled for more than three calendar days:

- The insurer will send you a copy of the Notice of Insurer's Primary Liability Determination form stating your claim is accepted.
- The insurer must start paying wage-loss benefits within 14 days of the date your employer knows about your work injury and lost wages. The insurer must pay benefits on time. Wage-loss benefits are paid at the same intervals as your work paychecks.

If the insurer denies your claim for wage loss benefits:

- The insurer will send you a copy of the *Notice of Insurer's Primary Liability Determination* form stating it is denying primary liability for your claim. The form must clearly explain the facts and reasons why the insurer believes your injury or illness did not result from your work.
- If you disagree with the denial, you should talk with the insurance claims adjuster who is handling your claim. Your employer's insurance company can answer most questions about your claim.

Insurer name: Midwest Insurance Company Phone: 800-293-0616

• If you are not satisfied with the response you receive from the insurer and still disagree with the denial, you should contact the Department of Labor and Industry at one of the numbers listed below to see what to do next.

If you have other questions or need more help, call the Minnesota Department of Labor and Industry Workers' Compensation Hotline:

Twin Cities and Southern Minnesota:

(651) 284-5005 or 1-800-342-5354; TTY (651) 297-4198

Duluth and Northern Minnesota:

(218) 723-4670 or 1-800-342-5354

Your call will be answered by experienced workers' compensation specialists, who will provide instant, accurate information and assistance.

Additional workers' compensation information is available on the department's Web site at:

www.dli.mn.gov/WorkComp.asp

Your employer is required by law to give you this information. This material can be made available in different formats, such as large print, Braille or audio, by calling the numbers printed above.

Updated June 2009 (Web address change only). This form may be copied or reproduced electronically. Do not file this form with the department.

Meridian Services

Preferred Clinics for Work Related Injuries

Twin Cities Area	
GENERAL HEALTH:	
-PARK NICOLLET CLINIC – BROOKDALE 6000 Earle Brown Drive Brooklyn Center, MN 55429-3359	952-993-4900
-ALLINA MEDICAL CLINIC – CHAMPLIN 11269 Jefferson Highway Champlin, MN 55316	763-236-0600
-ALLINA MEDICAL CLINIC – COON RAPIDS 9055 Springbrook Drive Coon Rapids, MN 55433	763-780-9155
-ALLINA MEDICAL CLINIC – COTTAGE GROVE 8611 W. Pt. Douglas Rd. S. Cottage Grove, MN 55016	651-458-1884
-ALLINA MEDICAL CLINIC – EAGAN 1110 Yankee Doodle Road Eagan, MN 55121	651-454-3970
-ALLINA MEDIAL CLINIC – EDINA 7500 France Ave. S. Edina, MN 55435	952-835-1311
-PARK NICOLLET CLINIC – GOLDEN VALLEY 8240 Golden Valley Drive Golden Valley, MN 55305	952-993-8300
-ALLINA MEDICAL CLINIC – ISLES 2800 Hennepin Ave. Minneapolis, MN 55408	612-775-4800

-PARK NICOLLET CLINIC – MINNEAPOLIS 2001 Blaisdell Ave. S. Minneapolis, MN 55404	952-993-8000
-PARK NICOLLET CLINIC – MAPLE GROVE 15800 95 TH Ave. N. Maple Grove, MN 55369	952-993-1440
-ALLINA MEDICAL CLINIC – MAPLE GROVE 13986 Maple Knoll Way Maple Grove MN 55369	763-236-0200
-PARK NICOLLET CLINIC – MINNETONKA 1511 Twelve Oaks Center Dr. Minnetonka, MN 55305	952-993-4500
-ALLINA MEDICAL CLINIC – PLYMOUTH 2855 Campus Drive Suite 400 Plymouth, MN 55441	763-557-7400
-PARK NICOLLET CLINIC – PLYMOUTH 3007 Harbor Lane N. Plymouth, MN 55447	952-993-8900
-ALLINA MEDICAL CLINIC – RAMSEY 5300 Alpine Drive NW Ramsey, MN 55303	763-236-0000
-PARK NICOLLET CLINIC – SAINT LOUIS PARK 3800, 3850, 3900 Park Nicollet Blvd. Saint Louis Park, MN 55416	952-993-3512
-ALLINA MEDICAL CLINIC – SHOREVIEW 4194 North Lexington Ave. Shoreview, MN 55126	651-483-5461
-ALLINA MEDICAL CLINIC – WEST ST. PAUL 150 East Emerson Ave. West St. Paul, MN 55118	651-241-1800

OCCUPATIONAL HEALTH SPECIALISTS:

-COLUMBIA PARK MEDICAL GROUP – BROOKLYN PAR Dr. Meyer 10000 Zane Ave. N. Brooklyn Park, MN 55443	K 763-572-5700
-HEALTH PARTNERS REGIONS HEALTH CLINIC 640 Jackson Street St. Paul, MN 55101	651-254-3456
-MN OCCUPATIONAL HEALTH – ST. PAUL 1661 St. Anthony Ave. 2 nd floor St. Paul, MN 55104	651-842-5300
-TWIN CITIES OCCUPATIONAL HEALTH Dr. Kemper 2520 Pilot Knob Road Suite 250 Mendota Heights, MN 55120	651-224-8264

HAND INJURIES:

-DOWNTOWN ST. PAUL HAND CLINIC Ritchie Medical Plaza 310 N. Smith Ave. Suite 370 St. Paul, MN 55102	651-842-5200
-PARK NICOLLET CLINIC – MEADOWBROOK 6490 Excelsior Blvd. St. Louis Park, MN 55426	952-993-3123
-TRIA ORTHOPEDIC CENTER CLINIC 8100 Northland Drive Bloomington, MN 55431	952-831-8742

BACK INJURIES:

-PHYSICIANS NECK/BACK CLINICS – COON RAPIDS	763-862-6939
3440 129 TH Ave. NW	
Coon Rapids, MN 55448	

-PHYSICIANS NECK/BACK CLINICS – MAPLE GROVE **763-416-1353** 11671 Fountains Drive Suite 200 Maple Grove, MN 55369

Saint Cloud Area

GENERAL HEALTH:

-ABBOTT NORTHWESTERN MEDICAL ASSOCIATES 320-534-2600 2000 Abbott Northwestern Court Sartell, MN 56303

HAND INJURIES:

-MIDSOTA PLASTIC SURGEONS 320-253-7257 3701 12TH Street N. Suite 100 St. Cloud. MN 56377

Buffalo Area

GENERAL HEALTH:

-ALLINA MEDICAL CLINIC – ANNANDALE
440 Elm Street East
Annandale, MN 55302

-ALLINA MEDICAL CLINIC – BUFFALO
763-682-5225

303 Caitlin Street Buffalo, MN 55313

Elk River Area

GENERAL HEALTH:

-ALLINA MEDICAL CLINIC – ELK RIVER 763-236-0555
Elk Ridge Health

14181 Business Center Dr. NW Elk River, MN 55330

-ALLINA MEDICAL CLINIC – ST. MICHAEL 763-744-4000

4300 Edgewood Dr. NE St. Michael, MN 55376